



NOTICE

MINIMUM WAGE

Vermont's minimum wage rate will change as stated below. (Note: Effective since July 1, 1989, "if the minimum wage rate established by the U.S. Government is greater than the rate established for Vermont for any year, the Vermont minimum wage rate shall be the rate established by the U.S. Government".)

MINIMUM WAGE RATE:

Effective 01/01/2004: \$6.75 per hour worked

Effective 01/01/2005: \$7.00 per hour worked

Effective 01/01/2006: \$7.25 per hour worked

Employers engaged in the hotel, motel, tourist place and restaurant industry shall receive a tip credit for tips actually earned and retained by service or tipped employees. For service and tipped employees the basic wage rate will be:

Minimum Base Rate

Rate, effective 1/1/2004: \$3.58/hr.

Rate, effective 1/1/2005: \$3.65/hr.

Rate, effective 1/1/2006: \$3.65/hr.

Maximum Tip Credit Allowed

\$3.17/hr.

\$3.35/hr.

\$3.60/hr.

Service or Tipped Employees – is defined as "A service or tipped employee" means an employee of a hotel, motel, tourist place, or restaurant who customarily and regularly receives more than \$30.00 per month in tips for direct and personal customer services.

The basic wage rate is the minimum required employer contribution towards the minimum wage. If an employee does not receive sufficient tips in the work week to at least achieve the minimum wage for all hours worked that week, the employer must make up the difference.

How to Contact Us:

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Equal Opportunity is the Law

The State of Vermont is an Equal Opportunity/Affirmative Action Employer. Applications from women, individuals with disabilities, and people from diverse cultural backgrounds are encouraged. Auxiliary aids and services are available upon request to individuals with disabilities. 711 (TTY/Relay Service) or 802-828-4203 TDD (Vermont Department of Labor).